

SHANTI DEVI ARYA MAHILA COLLEGE DINANAGAR

Re-Accredited with 'A' Grade by NAAC

College with Potential for Excellence Status Conferred by UGC



Institutional Perspective Plan

Session: 2018-2023



Shanti Devi Arya Mahila College, Near Bus Stand, GT Road, Dinanagar

Table of Contents

S.No.	Contents
1	Introduction
2	Vision
3	Mission
4	Objectives
5	Goals
6	Institutional Perspective Plan (2018-2023)

Introduction

A proactive role by the IQAC of an institution is crucial in maintaining the momentum of quality consciousness. NAAC and UGC assign the responsibility to the IQAC for planning, guiding, and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the institution. With this background, the College IQAC has undertaken the task of designing a Perspective Plan for the period of five years, commencing from the academic year 2018-19 to 2022-23, for a balanced growth. The quality indicators of different criteria determined by NAAC have been taken into consideration as the base to create Quality Radars and to set milestones for the future. In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiatives to obtain input from all stakeholders, viz. the management, Principal, faculty, administrative staff, students, Alumni Association, parents, and peer colleagues. Stakeholders' expectations, management policies, goals and objectives, and the vision and mission of our college, as well as the quality policy of the college, are also considered as a base for formulating the perspective plan.

Vision

- Empowerment of women through education.
- Pursuit of excellence.
- To strive, to seek and not to yield

Mission

- To be a leading education center for women of all sections of society.
- To initiate programs to instill self-esteem, patriotism, leadership qualities and promote eternal values of life.
- To assimilate features of modern culture while upholding the rich heritage of our land.
- To offer new programs and courses in consonance with National Education Policy 2020

Goals

- To create educational temperament among students.
- To create an intellectually stimulating campus environment.
- To provide analytic base and manpower for supporting scientific and allied activities.

Objectives

- To provide value based, quality assured, actively oriented education to make students resourceful in the ever changing and expanding society.
- To design graduate and post graduate programs with vocational education which are creative and meaningful

Core values

- To inculcate social awareness, sincerity, devotion, truth and honesty in women of this backward area enabling them to make a meaningful contribution to the society and nation.
- To provide quality education and global standards of excellence in teaching, learning and research across various disciplines.
- To encourage our students to imbibe traditional, moral and ethical values based on Indian culture and heritage.
- To enhance adoption of innovative teaching methodologies based on digital technology.
- In the light of the vision and mission statement, we lead our students to protect, preserve and judiciously use the resources of the mother earth .
- To promote peace, harmony and brotherhood among students to bring harmonious attitude towards their neighbors irrespective of status, caste and creed and live in peace.

INSTITUTIONAL PERSPECTIVE PLAN

2018-2023

SHORT-TERM PLAN

Better learning outcomes of the students/ Student Services

- To introduce new post-graduate and undergraduate programs in various departments.
- To introduce new vocational, career-oriented, value-added, and short-term courses.
- To establish additional institutional divisions/wings to fulfill and cater to various student demands.
- To conduct academic programs through collaborative modes.
- To conduct stakeholder feedback on curricular changes and needs on a periodic basis and implement suggestions in a phased manner.
- To encourage students to participate in Inter-college, District, State, national, and international level competitions in fields of sports, and extra-curricular activities.
- To enhance sports infrastructure and facilities.
- To integrate wellness and sports programs into student life.
- To encourage Alumni involvement in student support activities.
- To conduct programs promoting self-reliance in students.
- To enhance student participation in life skill-oriented courses.
- To introduce more add-on courses for students with the assistance of the Entrepreneurship Development Cell.
- To ensure maximum student attendance in classes through proactive measures.
- To design a program plan for promoting Indian Language, Tradition, and Culture, including:
 - National language programs
 - Conducting and visiting exhibitions for cultural heritage
 - Talks on traditions and culture
- To streamline the feedback system.
- To plan project work/field work for varied courses.
- To extend benefits of scholarships and facilities to all students.
- To increase efforts for employment and competitive examinations.
- To develop a well-structured guidance and counseling system, as well as a career counseling system.
- To strengthen the placement cell to provide better employment opportunities to students.
- To conduct Student Satisfaction Surveys regularly.
- To initiate promotion of teaching staff.
- To upgrade non-teaching staff's professional standards through office automation training.

- To establish new MOUs and linkages with academic institutions, universities, and industries for research, skill development, and entrepreneurship.
- To initiate MOUs with the state government for education and projects.

Research

- To motivate and encourage faculty members to avail research projects under various schemes.
- To attract more external funding by encouraging teachers to take up minor and major research projects from government and non-government organizations through research proposals.
- To conduct faculty development programs on research, academic publication, and intellectual property rights.
- To enhance the quality of offline teaching and integrate online methods of teaching.
- To promote teachers to attend Faculty Development Programs and improve their qualifications.
- To enhance ICT-based teaching, learning, and evaluation.
- To initiate experiential learning pedagogy.
- To conduct programs for advanced learners and provide support measures for slow learners.
- To provide teachers with instruments like web cameras, computers, Wi-Fi, etc., to conduct online classes and practicals comfortably.
- To organize national and international seminars and workshops to boost the academic outlook of faculty and students.
- To ensure the completion of syllabi by all teachers in every semester through constant monitoring of classes and the mechanism devised by IQAC.
- To initiate promotion and up gradation of teaching staff.
- To upgrade the professional standards of non-teaching staff through training in office automation.
- To establish new MOUs and linkages with academic institutions, universities, and industries for research, skill development, and entrepreneurship.
- To initiate MOUs with governments for education and projects.

Teaching

- To enhance teaching quality by integrating online methods into offline teaching and improving ICT-based teaching, learning, and evaluation.
- To promote teachers to attend Faculty Development Programs and improve their qualifications.
- To initiate experiential learning pedagogy.

- To conduct programs for advanced learners and provide support measures for slow learners.
- To provide teachers with instruments like web cameras, computers, Wi-Fi, etc., to conduct online classes and practicals comfortably.
- To organize national and international seminars and workshops to boost the academic outlook of faculty and students.
- To ensure the completion of syllabi by all teachers in every semester through constant monitoring of classes and the mechanism devised by IQAC.
- To establish new MOUs and linkages with academic institutions, universities, and industries for research, skill development, and entrepreneurship.
- To initiate MOUs with governments for education and projects.

Infrastructure

- Renovate classrooms, laboratories, canteen, and other facilities as needed.
- Convert existing classrooms into smart rooms.
- Maintain documents through geo-tagged photos.
- Develop facilities for alternative energy sources and energy conservation measures.
- Establish and maintain a botanical and herbal garden.
- Set up a heritage room and meditation room.
- Construct new buildings and acquire new infrastructure, including buses and laboratory equipment.

Library

- Complete automation of the Library.
- Enhance and maintain IT infrastructure.
- Subscribe to additional e-journals and academic e-resources.
- Establish a digital repository in the college library and provide remote access to the library's e-resources.
- Augment facilities for the development of e-content.
- Make the library portal more user-friendly and communicate its features to stakeholders.
- Continue membership with e-journals, Shodhganga, and other relevant resources.
-

Institutional Values and Best Practices

- Encourage departments and cells to participate in extension activities.
- Empower women through awareness programs on cyber and social crimes.
- Upgrade hygiene and recreational facilities in the college and hostels.
- Develop facilities to manage degradable and non-degradable waste in the institution.

- Develop water conservation facilities, such as borewells and water recycling systems.
- Implement green campus initiatives, including banning plastic usage and landscaping.
- Activate the student council in the college.
- Foster harmony among diverse groups, including religious, regional, and linguistic communities, through various activities throughout the year.
- Conduct health and hygiene awareness camps.
- Strengthen the bonding of Mentor-Mentee Groups.
- Celebrate national and international important days..

LONG-TERM PLAN

- Attain Autonomous status.
- Offer new innovative and interdisciplinary courses.
- Introduce Diploma in Library Science and B.A. in Social Studies in the near future.
- Obtain ISO Certification and NIRF ranking.
- Enhance technology infrastructure for improved content delivery and updating.
- Establish industry-academia partnerships and build expert teams in emerging trends and technologies.
- Construct a separate building for a Multi-purpose Hall and Open Air Sitting Arrangements.
- Promote equal opportunities and services for students and faculty.
- Fill existing vacancies with permanent appointments.
- Encourage faculty to apply for national and international research projects.
- Publish research in UGC-CARE List and quality peer-reviewed journals.
- Expand Outreach Programs for community development, social relevance, cultural heritage, and gender sensitivity.
- Strategically approach winning Champion Trophies in various activities.
- Introduce Academic Bank of Accounts.
- Achieve consistent academic excellence with 100% results.
- Conduct quality research projects relevant to local industry needs.
- Establish a sustained quality system with conscious, consistent, and programmed actions.
- Conduct regular audits, including External Academic & Administrative, Energy, Gender, and Environment audits, through IQAC.
- Equip students with training workshops for effective placement performance through the Placement Cell.