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SHANTI DEVI ARYA MAHILA COLLEGE

DINANAGAR (Gurdaspur) -143531

Affiliated to GNDU, Amritsar | A Multi-Faculty Post-Graduate Women College

Re-Accredited by NAAC with "A" Grade | College with "Potential for Excellence" Conferred by UGC | Green Champion Award by MGNCRE

Dated.....02/05/2024.....

Ref. No.....6378:SA/Gen

Prevention of Sexual Harassment Policy Document

As per the guidelines of UGC, NAAC and Honorable Supreme Court, Prevention of Sexual Harassment of Women at workplace Cell has been established in the college to provide a healthy and congenial atmosphere to the female staff members and students of the College.

Composition:

As per the provisions of the Sexual Harassment of Women at Work Place (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act), the college has constituted an **Internal Complaints Committee (ICC)** named Prevention of Sexual Harassment of Women, Women Cell and Legal Awareness Committee comprising members with a senior faculty member as the Convener. The present constitution of ICC is as follows:

Principal: Dr. Sushma Gupta

Co-ordinator: Mrs. Sunita Verma

Member:

- Dr. Kulwinder Kaur
 - Ms. Sangeeta Malhotra
 - Ms. Randeep Dhoot
 - Dr. Deepak Jyoti
 - Dr. Parveen Saini
 - Dr. Anjna Malhotra
 - Dr. Neenu Sharma
 - Dr. Sonam Gupta
 - Police Inspector, Dinanagar
- The committee ensures that there is no insecure and hostile teaching-learning environment which discourages women's participation in college, thereby adversely affecting their social and economic empowerment and the goal of inclusive growth.
 - The main objective is to evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the College and to create awareness about gender equity.


PRINCIPAL

Principal
Shanti Devi Arya Mahila College
Dinanagar (GSP.)

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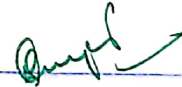
shantidevicollege.org



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Performa for Internal Committee

Dept./org./institute	Date of constitution of ICC	Number of members in ICC	Information regarding complaint			Information about chairperson member of ICC
			<u>Received/registered</u>	<u>Settled/disposed</u>	<u>Pending</u>	
Name: SDAM College Address : Dinanagar, Near Bus Stand	8 March 2017	Chairperson Dr. Sushma Gupta Coordinator Mrs Sunita Verma Members Dr. Kulwinder Kaur Mrs. Sangeeta Malhotra Mrs. Randeep dhoot Dr. Deepak Jyoti Dr. Parveen Saini Dr. Anjna Malhotra Dr. Neenu Sharma Dr. Sonam Gupta Police Inspector Dinanagar	<u>Nil</u>	Nil	Nil	Name – Dr. Sushma Gupta
						Mobile -9465471182
						Email- sushmagupta100@gmail.com



Principal
Shanti Devi Arya Mahila College
Dinanagar (GSP.)